



PROBLEMS AND PERSPECTIVES IN MANAGEMENT



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to me

Dear Zulkifli Musannip Efendi Siregar,

the manuscript A multidimensional approach in examining self-efficacy on innovative work behavior? evidence from creative i Perspectives in Management Journal, needs to be revised.

Comments:

We emphasize the formal requirements and the need to comply with them. Please, check and fulfill the previous comments.

You do not need to format the manuscript to fit our journals template, presented it as an article on the website, and divide the provide the text in Word format.

The deadline for revisions is 2022-05-05

To revise a manuscript please don't forget to log in to the system and to upload a revised manuscript!

Kind regards,

Katerina Maschenko

Managing Editor

Journal Problems and Perspectives in Management

Noted with thanks.

Thank you, I will do that.

Noted.



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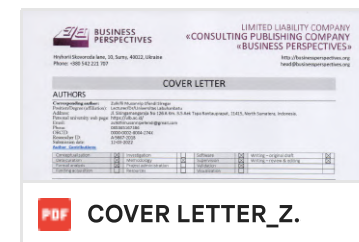
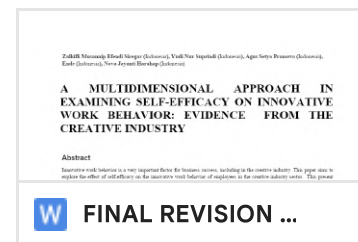
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Dear **Katerina Maschenko**
The Managing Editor
Journal Problems and Perspectives in Management

We have uploaded the revised paper to the system, titled: **A Multidimensional Approach In Examining Self-Efficacy Evidence From The Creative Industry**. However, when I clicked to confirm whether it has been successfully uploaded, I found the previous version before the revision. And I can't re-upload anymore. Therefore, I am also sending the latest revision via this email. Thanks

Best Regards

3 Attachments



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Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

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Dear Katerina Maschenko
The Managing Editor
Journal Problems and Perspectives in Management

Thank you so much, I will do it soon

Best Regards

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Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

N

Dear Katerina Maschenko
The Managing Editor
Journal Problems and Perspectives in Management

I Have uploaded the cover letter and revised paper to the system. Thank you so much

Best Regards



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Dear Zulkifli Musannip Efendi Siregar,

the manuscript A multidimensional approach in examining self-efficacy on innovative work behavior? evidence from creative i Perspectives in Management Journal, needs to be revised.

Comments:

Please, download Cover Letter form from the web platform, fill in it, sign by all authors and upload to the MAS. To get more in <https://casrai.org/credit/>

<https://businessperspectives.org/publishing-policies2/authorship-and-contributorship>

Each author should contribute 4 roles at least.

We cannot start consideration without this document.

Also, please, pay attention to the Guidelines and revise the manuscript in accordance with it

<https://businessperspectives.org/journals/problems-and-perspectives-in-management#submission-guidelines-for-authors>

The deadline for revisions is 2022-03-30



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MA5705: Notification on Submission Inbox ×**k.maschenko@manuscript-adminsystem.com**

to me

Mar 22, 2022, 10:09 PM

Dear Zulkifli Musannip Efendi Siregar,

the manuscript A multidimensional approach in examining self-efficacy on innovative work behavior? evidence from creative industry , submitted to Problems and Perspectives in Management Journal, needs to be revised.

Comments:

You should remove 1 author (if you want to start consideration according to journal's policy). The excluded author should send a direct letter on my email k.maschenko@businessperspectives.org with he/she agrees to be excluded from the authors' list.

The deadline for revisions is 2022-03-29

To revise a manuscript please don't forget to log in to the system and to upload a revised manuscript!

Kind regards,

Katerina Maschenko

Managing Editor

Journal Problems and Perspectives in Management

[Hide side panel](#)**Zulkifli Musannip Efendi** <zulkiflimusanninefendi@gmail.com>

Mar 23, 2022, 3:47 PM





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k.maschenko@manuscript-adminsystem.com
to me

May 27, 2022, 3:26 AM

Dear Zulkifli Musannip Efendi Siregar,

the manuscript A multidimensional approach in examining self-efficacy on innovative work behavior? evidence from creative industry , submitted to Problems and Perspectives in Management Journal, needs to be revised.

Comments:

Indicate in the Abstract who exactly was interviewed (managers, technicians ...?), how, why such a sample, how the results were processed ...

It would be better to remove the following - "This study offers several suggestions for future researchers. First, future researchers may consider adding new variables in the model namely firm performance, future researchers also consider using mixed methods namely quantitative and qualitative approaches."

Thoroughly demonstrate the results of the study in the Abstract, and provide quantitative characteristics.

It would be better to remove the following from the Introduction - "Several previous studies used unidimensional analysis (first-order) in examining self-efficacy on innovative work behavior. In this present study, use a more comprehensive analysis by using multidimensional (second-order) to examine the effect of efficacy on innovative work behavior. The lack of literature using multidimensional (second-order) encourages us to examine the new perspective in conducting innovative work behavior by using self-efficacy as an antecedent variable. Therefore, this present study aims to invest the influence of self-efficacy on innovative work behavior in the creative industry."

Complete the Introduction with a general sentence about relevance and formulate a scientific problem. Not the goal, but the problem.

Conclude the Literature review by formulating the Aim of the study.



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Conclude the Literature review by formulating the Aim of the study.

In the Methods section, indicate who exactly was interviewed (managers, technicians ...?), How, why such a sample, and how the results were processed.

Improve this text in the Conclusions and rework it in accordance with our requirements (remove meaningless sentences) - "This research contributes to the development of the science of human resource management or general management. However, empirical research using multidimensional analysis is scarce, and this present study finds evidence of the importance of self-efficacy in the workplace to enhance innovative work behavior.

A high level of self-efficacy will make employees more innovative at work. Employe will be more active in exploring ideas, generating creative ideas, and implementing ideas in daily work activities. While low self-efficacy will make an employee less innovative at the work. This study also has implications for practitioners, the data show that self-efficacy is needed to be more innovative at work. The organization should foster and develop the self-efficacy of an employee to be more innovative and achieves the organization's goal.

The SMEs in this case, the creative industry are suggested to support and develop the self-efficacy of the employee at work. give employees training to enhance their capability in the order they will a high self-efficacy to do the task successfully."

The deadline for revisions is 2022-06-02

To revise a manuscript please don't forget to log in to the system and to upload a revised manuscript!

Kind regards,

Katerina Maschenko
Managing Editor
Journal Problems and Perspectives in Management



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Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

May 28, 2022, 12:02 AM

Dear Katerina Maschenko
Managing Editor of Journal Problems and Perspectives in Management
Thank you so much, I will revise the paper soon

Best Regards

Dr. Zulkifli Musannip Efendi Siregar



Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

Jun 2, 2022, 5:13 AM

Dear **Katerina Maschenko Managing Editor of Journal Problems and Perspectives in Managemen**
Greeting from me, may we always in good health, we want to inform that we have uploaded the last revision to the system. Thank you so much

Best Regards

Dr. Zulkifli Musannip Efendi Siregar



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Dr. Zulkifli Musannip Efendi Siregar



k.maschenko@manuscript-adminsystem.com

Jun 3, 2022, 9:07 PM

to me

Dear Dr. Zulkifli Musannip Efendi Siregar,

Thank you for your kind letter.
I am writing to acknowledge the receipt of the revised version from you.
We will provide you with further information.

Have a nice day!

Sincerely yours,
Katerina

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Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

Jun 6, 2022, 3:02 PM

Dear Katerina Maschenko
Managing Editor of Journal Problems and Perspectives in Management
Thank you so much for information

Best Regards

Dr. Zulkifli Musannip Efendi Siregar

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Dear Katerina, The Managing Editor
Thank for the email. I will revise it in two days. Thank you so much

Best Regards

Dr. Zulkifli Musannip Efendi Siregar

On Fri, Jul 1, 2022 at 12:40 PM <k.maschenko@businessperspectives.org> wrote:

Dear Zulkifli Musannip Efendi Siregar,

Attached you will find the additional comments of a proof-reader in the text of a paper.
Pay attention to the marked words and check these corrections and revise if required.
Please, do ONLY the required changes in the attached file within 2 days and highlight all changes that you make. Please, indicate DOI or another link to the source that/if you add.
Also, kindly ask you to reduce (if possible) citation of the Problems and Perspectives in Management Journal.
We will prepare this manuscript for publication.

Look forward to hearing from you soon.

Sincerely yours,
Katerina

Managing Editor | International Research Journal | LLC “CPC “Business Perspectives”
k.maschenko@businessperspectives.org | https://businessperspectives.org/journals/problems-and-perspectives-in-management?category_id=30 | <http://www.businessperspectives.org>



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Від: Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
Надіслано: 2 липня 2022 р. 11:36
Кому: k.maschenko@businessperspectives.org
Тема: Re: MA5705

Dear Katerina, The Managing Editor

Greeting from me, below we outline the revisions we have made :

1. We correct Ph.D becomes Dr.

Zulkifli Musannip Efendi Siregar, Ph.D, in Indonesia, we use Dr. Instead of Ph.D. Therefore, the correct is Zulkifli Musannip Efendi Siregar, Dr.

Yudi Nur Supriadi, Ph.D becomes Yudi Nur Supriadi, Dr

Agus Setyo Pranowo, Ph.D becomes Agus Setyo Pranowo, Dr.,

Ende Ph.D, we delete Ph.D because this author has not yet taken doctoral or Ph.D

Nova Jayanti Harahap Ph.D, Nova Jayanti Harahap we delete Ph.D because this author has not yet taken doctoral or Ph.D

- 2. (Dutta et al., 2021). This reference in number 9
- 3. Fan et al 2011, the correct is Hsu et al., (2011), the reference in number 18
- 3. Salanova and Isabel (2012) , the correct is Salanova et al., (2012), reference in number 33
- 4. Putri et al (2019), the reference in number 31
- 5. (Saleem et al., 2012), reference in number 34
- 6. Sarmawa et al 2017, the correct is (Widyani et al., 2017), reference in number 37



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k.maschenko@manuscript-adminsystem.com
to me

Wed, Jun 22, 1:51 PM

Dear Zulkifli Musannip Efendi Siregar,

The submitted manuscript A multidimensional approach in examining self-efficacy on innovative work behavior? evidence from creative industry to Problems and Perspectives in Management Journal has passed the review process and is waiting for your decision regarding the publishing.

Please log in to the system to start or decline the publishing process.

Thanks.

Kind regards,

Katerina Maschenko
Managing Editor
Journal Problems and Perspectives in Management



Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

Wed, Jun 22, 2:22 PM

Dear Katerina Maschenko
Managing Editor
Journal Problems and Perspectives in Management



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Katerina Maschenko
Managing Editor
Journal Problems and Perspectives in Management



Zulkifli Musannip Efendi <zulkiflimusannipefendi@gmail.com>
to k.maschenko

Wed, Jun 22, 2:22 PM

Dear Katerina Maschenko
Managing Editor
Journal Problems and Perspectives in Management

Thank you for informing me. I have already logged in to the system and chose to start the publishing process. Thank you so much. Hope to hear from you soon.

Best regards

Dr. Zulkifli Musannip Efendi Siregar

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MA5705 published

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k.maschenko@businessperspectives.org

Tue, Jul 5, 12:50 AM

to me, yudi.ns, agussetyopranowo, endestmba, novazhrp

Dear authors,

Hope you are doing well!

Your article “A multidimensional approach in examining the role of self-efficacy on innovative work behavior: Evidence from the creative industry” has been published on the 4th of July, 2022.

Here is the link to the article: [http://dx.doi.org/10.21511/ppm.20\(2\).2022.48](http://dx.doi.org/10.21511/ppm.20(2).2022.48)

It is also posted in LinkedIn and Twitter:

https://twitter.com/PPM_Journal/status/1544012932014637059?s=20&t=x3-_yJyCK7QWp_aeO6JIOW
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